

**Memorandum of Agreement
Between
Gervais School District
And
Oregon School Employees Association/AFT Local 6732, AFL-CIO
On behalf of OSEA Chapter 135**

This Memorandum of Agreement ("MOA") is entered into between Gervais School District #1 ("District") and Oregon School Employees Association Chapter 135, AFT Local 6732, AFL-CIO ("Union"). The parties met and agreed to the following:

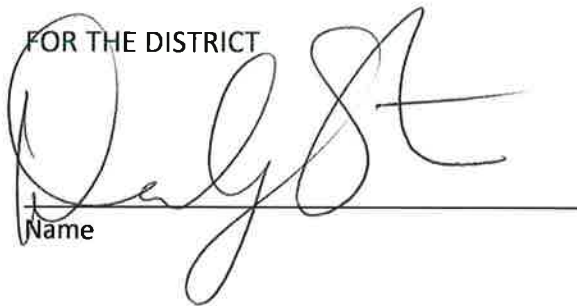
The District is the recipient of a Latinx After School Program Grant which provides funding for afterschool programs for students grades K-8. This MOU temporarily replaces the wage amounts reflected for Group 1, Child Care (LatchKey) only. Employees in the Child Care (LatchKey) row will be paid \$25 per hour while these employees are working within the Latinx After School Grant program. The \$25 per hour will replace their normal wage rate during those specific hours. On the days/hours when the grant-funded activities are not in operation, the employees will remain at their regular wages.

All other classified employees will receive their regular rate of pay until their normal workday ends. At the conclusion of their normal workday, should an employee choose to work additional hours for the Latinex After School Programs, they will be paid \$25 per hour.

The Latinx wage rules are in effect for as long as the grant remains funded or until the end of the 2023-24 school year whichever comes first.

These wage rules are in no way precedent setting nor a reflection of what the district may be able to pay in the future.

FOR THE DISTRICT


Name

9/1/23
Date

FOR THE UNION


Name

1 Sep 23
Date


Name

Sept. 1, 23
Date