

**Memorandum of Understanding  
Juneteenth (June 19, 2022)**

This Agreement is between Gervais School District (District), and the OSEA Chapter 135 (Union).

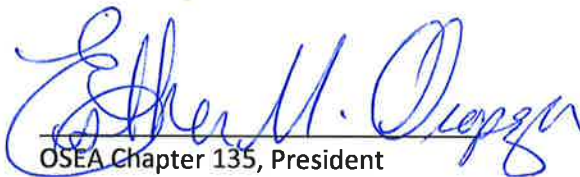
Because June 19<sup>th</sup> was declared a Federal Holiday after the working calendars for the 2021-22 were set and after collective bargaining agreements were settled, the district is proposing to make June 20, 2022, the observance of this holiday and allow those employees impacted by this change at the federal level to have this as a paid holiday.

This is in no way precedent setting and does not negate any rights by the district to negotiate in good faith with regard to this holiday being either paid or unpaid in successive bargaining agreements.

This MOU expires June 30, 2022.

  
\_\_\_\_\_  
Dandy Stevens, Superintendent

4/19/22  
Date

  
\_\_\_\_\_  
Esther M. Oregan, President

4/19/22  
Date