

**Gervais School District #1
School Board Working & Executive Session Meeting Minutes
Tuesday, October 6, 2020**

WORKING SESSION

Director Martin called the School Board of Gervais School District #1, Marion County, into a Working Session on Tuesday, October 6, 2020, at 5:00 p.m. via ZOOM online. Board members present included: Henry Bustamante, Maria Caballero, Michael Jirges, Lorraine Martin and Debbie Sullivan. Others present included Dandy Stevens and Sandra Segura.

1.0 CALL TO ORDER

1.1 Pledge of Allegiance

Director Martin called the School Board Meeting to order with the Pledge of Allegiance at 5:00 p.m.

2.0 INTRODUCTIONS & ANNOUNCEMENTS

In-Person Board Meeting

Ms. Stevens said that now it's permitted to have in-person board meetings and ask the Board members that if they wish to attend at the next meeting to let her know by the morning of the meeting, to make sure tables are set up to keep the social distance. She also let the Board members know that the district will provide face shields and masks if coming in person to the meeting. Audience members will still need to participate virtually.

Ms. Stevens announced that next Wednesday is the community meeting for feedback on the Mission and Vision statements. She said that about fifteen letters were mailed to community members that represent people from elementary to up to high school. She has already has gotten commitment from the City Manager, Susie Marston and someone from the police department will be in attendance. She said that she has talked to the administrators on the logistics of this task force and we have staff members from both groups who asked to participate. There are also two board members that said that they would participate. She said that all those individuals will get an email from her welcoming them with some reading materials to prepare for Wednesday' night's virtual meeting.

2.1 Public Forum Sign-Up:

None.

Public Forum Sign-Up included:

None.

2.2 Visitor Guest Book

3.0 APPROVAL OF MINUTES

None.

4.0 PUBLIC FORUM:

None.

5.0 REPORTS

None.

6.0 BOARD FOCUS/MEMBER TOPICS:

None.

7.0 CONSENT ITEMS:

None.

8.0 ACTION ITEMS

None.

9.0 DISCUSSION ITEMS

9.1 SIA Funding Discussion

Ms. Stevens said that part of the requirement for the SIA grant is that she share with the School Board how the district intends to spend the money and that they approve of it. She added that she is still waiting for another document that she will share next week and that it will be an action item in the Regular Session next week. She reviewed with the School board that initially the district was going to receive about \$916K. That amount has been reduced by 1/3 leaving the district with about \$316K to spend and noted that the funds cannot be carried over. \$15K will set aside for administrative fees which will leave \$300K. She said that she has been in conversation with administrators on prioritizing that list to choose how to most appropriately spend the funds and give us a good return on the investment. She said that the district intends to spend the money as follows:

- ✓ \$85K to \$100K to purchase technology hardware, security systems, hotspot devices, wiring for drop points and professional development for staff.
- ✓ \$30K to increase time for school the Psychologist.
- ✓ \$30K to purchase mental health counselor contract services at the high school. The district has been in contact with a drug/alcohol counselor from an agency in Woodburn. It was identified that are students could benefit from this service that can be provided once a week for kids with drug/alcohol addiction, pre addiction issues or who are impacted in some way with a family member having an addiction. There are enough high school and some middle school students that can benefit from these services. The district would like to purchase six slots to be available when ready to send students
- ✓ Due to several areas of need in mental/emotional health hiring another counselor that has no relationships with the students would be wisest way to spend the funds. She said that they have been looking at purchasing slots for a day treatment center in Silver Falls. Kids have been identified that will benefit from this educational placement.
- ✓ Investing money into the regional CTE program that will be built in Salem in the old Toys r' Us building. Also have to be looking at the contribution that the district will pay for phase two in the fall of 2022.
- ✓ Community Resource Officer who would set up Internet safety and cyberbullying workshops for parents and students and have access to state programs that we do not know the pathways.
- ✓ Build the escalation room and be ready when kids come back face to face.

There was a brief discussion on the process of how the district identified the categories and from whom the district got data to come up with the needs mentioned above.

9.2 Superintendent Draft Goals

Ms. Stevens said there are several activities that are happening simultaneously at the moment, such as getting input from the community in regards to Gervais priorities and values. At the same time she included in the packet the Boards goals from last year to use as a reflection to see what areas worked well and what areas need to be improved upon before setting her goals so they can work together simultaneously. She said she is thinking about the big picture or things that they have already been talking about or have been working on. Ms. Stevens said she has provided her draft goals and is open to feedback and that her goals emphasize equity, focus on improving student performances in Reading & Math, providing mental health supports, and optimizing instructional opportunities for students. She said that one of her goals would be to establish indicators to demonstrate whether she met that goal. She said that there are some tools available that can be used from OSBA to provide evidence on how she did that work this year. She said that another possible goal is to facilitate long term planning for financial stability and sustainability, facilities maintenance and improvements that remain responsive to community growth and student learning needs, so this is tailored to piggy back on the long range facilities plan that will start in November with the grant. The district has already done the seismic assessment to see what we want Gervais to look like in the coming years. Another possible goal can be in regards to the current budget crisis we are going

through. She feels that it's important that there is planning ahead of time as to what things would look like next year and in the coming years. Another similar goal that she had last year was to proactively communicate information regarding Gervais School District operations events/accomplishments with all stakeholders and provide opportunities for those groups to participate in decision making processes. Give people an avenue for a voice to have that connection with the district when talking about events or accomplishments. That is building trust and transparency so if the district goes for a bond in the future they have a recent history of everyone being able to participate and know that their voice was heard. Ms. Stevens said that she welcomes any input from the Board and is open to making any adjustments in regard to her goals.

9.3 Policy First Reading

Section I: Instruction

Section J: Students

Section K/L: District-Community Relations

The School Board thoroughly reviewed each of the policies in sections I, J, K/L. The School Board made recommendations on bracketed language for some policies, selected a version if multiple versions of the policy were available to choose from, noted minor typos, made suggestions to change some words and had follow through questions on some policies.

10.0 FUTURE AGENDA ITEMS

EXECUTIVE SESSION

Director Jirges recessed the Working Session at 8:11 p.m. and called the School Board of Gervais School District #1, Marion County into an Executive Session, under ORS 192.660 (2) (d) "Labor Negotiator Consultation" on Tuesday, October 6, 2020, at 8:16 p.m. in the Gervais School District Conference Center. Board members present included: Henry Bustamante, Maria Caballero, Mike Jirges, Lorraine Martin, and Debbie Sullivan. Others present included Dandy Stevens and Sandra Segura.

11.0 ADJOURN

11.1 Adjourn Executive Session

Director Martin adjourned the Executive Session at 8:33 p.m.

11.2 Adjourned Working Session

Director Martin reconvened the Working Session and then adjourned at 8:33 p.m.

APPROVED

Board Chairperson

Board Secretary