

Gervais School District Fragrance-Free Statement

Background:

The ingredients in many fragrances and scents are known to irritate the respiratory tract, nervous system, and eyes; lower immunity to disease; and trigger allergies and other severe health reactions. In the case of asthma and epilepsy, reactions triggered by exposure to scented products can be life-threatening.

Statement:

The Gervais School District's goal is to be sensitive to employees and students with perfume and chemical sensitivities. Individuals who are sensitive to perfumes and chemicals may suffer potentially serious health consequences. To accommodate adults and students who are medically sensitive to the chemicals in scented products, the Gervais School District requests that you refrain from wearing scented products, including but not limited to colognes, perfumes, scented after-shave lotions, scented deodorants, scented body/face lotions, scented hair sprays or similar products. The Gervais School District also asks you to refrain from the use of scented candles, perfume samples from magazines, spray or solid air fresheners, room deodorizers, plug-in wall air fresheners, cleaning compounds or similar products. Our employees and students with medical chemical sensitivities thank you for your cooperation.

Resources for Supervisors:

Fragrance Sensitivity Awareness – Sharing the air in the workplace (Presentation)

- https://www.slideshare.net/J_A_Miller/fragrance-sensitivity-awareness?qid=760a7387-3f43-493e-8fd7-1d401d1cf03f&v=&b=&from_search=1

Accommodation and Compliance: Employees with Fragrance Sensitivity

- <https://askjan.org/media/fragrance.html>