

Gervais School District 1

Code: **GDP**
Adopted: 9/87
Revised/Readopted: 4/14/92, 7/15/93,
2/15/96

Discipline and Termination of Classified Staff

The district may terminate an employee for reasons deemed sufficient.

Termination may result if the district determines a position is to be eliminated.

Due process procedures will be applied when considering termination for disciplinary reasons and/or unsatisfactory service.

Termination decisions may be appealed to the Board.

END OF POLICY

Legal Reference(s):

[ORS 243.672](#)
[ORS 243.706](#)
[ORS 243.756](#)
[ORS 342.835](#)

[ORS 342.865 - 342.915](#)
[ORS 342.934](#)
[ORS 652.140](#)

[OAR 584-020-0040](#)