

Gervais School District 1

Code: **GCQA/GDQA**
Adopted: 12/20/90
Readopted: 7/15/93

Non-School Employment

All employees are expected to accomplish those tasks required by the district. Employees must avoid outside employment that interferes with the performance of their responsibilities and the maintenance of productive relationships with students, parents and other staff members. If outside employment interferes with job performance, the employee will be required to make a choice between district employment and outside employment.

Private activities are deemed not conflicting with the interest of the district if they:

1. Do not interfere with or impair the ability of the employee to perform assigned duties;
2. Are of a nature that they may not be construed by the public to be an official act of the district;
3. Are not performed during official duty hours - including regularly scheduled evening activities which are sponsored by the school.

Employees shall not accept compensation from any other source for work performed on school premises.

END OF POLICY

Legal Reference(s):

[ORS 332.107](#)

Cross Reference(s):

Policy GBC - Staff Ethics
Policy GBCA - Staff Conflict of Interest