

# Gervais School District 1

Code: **GBB**  
Adopted: 4/14/92  
Revised/Readopted: 7/15/93, 04/08/99

## Staff Involvement in Decision Making

The Board will encourage employees to contribute their ideas for the betterment of the district. The staff will be asked to help in developing policies and regulations, in establishing goals and objectives, and in planning curriculum, services, budget and facilities.

In devising rules and procedures for the operation of the schools, administrators will seek the suggestions of those employees who will be affected by such provisions. Staff members will be given opportunities to contribute to staff development plans. The professional staff will be given opportunities to contribute to curriculum development and to recommend policies and regulations pertaining to students and instruction.

The superintendent will develop channels for the communication of ideas among staff, administrators and Board members, and will inform the Board of staff opinion when presenting recommendations for Board actions. Each school shall establish a school council as required by statute to involve staff in decisions about the school operation in specific areas.

END OF POLICY

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Legal Reference(s):

[ORS 329.704](#)

[OAR 581-022-1720](#)

Anderson v. Central Point School District No. 6, 554 F. Supp. 600 (D. Oregon 1982); aff'd in part, 746 F. 2d 505 (9th Cir. 1984).

Connick v. Myers, 461 U.S. 138 (1983).