

**COLLECTIVE BARGAINING CONTRACT
ADDITIONAL AGREEMENT AS PART OF THE 2016-2019 COLLECTIVE AGREEMENT
BETWEEN
THE GERVAIS SCHOOL DISTRICT
MARION COUNTY, OREGON
AND
THE MID-VALLEY BARGAINING COUNCIL**

2016/17 COLA INCREASE:

The 3% COLA increase will be effective 7/1/16 with retro pay on base salary only made on the payroll following the monthly payroll timesheet cutoff that follows the date the contract is ratified and approved by both the District and the Union.

- The timesheet cutoff date for the February 24 check is: 02/11/2017
- The timesheet cutoff date for the March 24 check is: 03/11/2017

2016/17 INCREASE IN THE DISTRICT CONTRIBUTION TOWARD INSURANCE:

The increase from the 15-16 district contribution to the 2016-17 contribution will be reflected in the February 24, 2017 payroll (for March's insurance premium) and no back benefits payment will be paid for the months of September (for October's insurance) through January (for February's insurance).

Executed this February 16, 2017 at Gervais School District #1, Gervais, Oregon by the undersigned officers by the authority and on behalf of the Gervais School District #1 Board of Education and the Mid-Valley Bargaining Council/OEA OACE/NEA.

GERVAIS SCHOOL DISTRICT #1

MID-VALLEY BARGAINING COUNCIL


Board Chair


President