

### **District Enrollment**

District enrollment for the 2017-2018 school year was 1,141 students. Including Frontier Charter Academy, total district enrollment serves over 1,300 students.

### **Salary**

The School Board will offer a competitive compensation package to the successful candidate with a salary range of \$125,000 to \$140,000 plus benefits. The District picks up the employee's 6% PERS contribution.

### **Position Closing Date**

January 18<sup>th</sup>, 2019

### **Position Start Date**

July 1<sup>st</sup>, 2019

### **Qualities and Qualifications**

The Gervais School District is seeking an educational leader to serve as superintendent of schools. The successful candidate will have effective experience as an educational leader and administrator, a proven ability to problem solve and make strong collaborative decisions, and demonstrated visionary and empowering leadership. Additionally, Gervais School District's Board of Directors is seeking candidates who have the following experiences and attributes:

#### **Preferred Experience:**

- Background in administration (at multiple levels)
- Curriculum design and instructional leadership
- Experience with rural school education
- Knowledge of public school budgeting and finance
- Knowledge of educational trends and implementing practices that serve to increase academic outcomes

**Desired Attributes:**

- Demonstrated commitment to serving kids
- Effective communicator (speaking and listening)
- Leads with high ethical standards and integrity, fostering a culture of accountability
- Visible in the schools and the community
- Builds community and business partnerships
- Innovative/Has a clear vision for the school district
- Outgoing, personable, and approachable personality

**About the District**

Gervais School District is a small rural district located in the heart of the Willamette Valley's prime agricultural land. The district covers 65 square miles with four schools (plus an on-site Preschool and Daycare program) and over 1,100 students (2017-2018 enrollment). Highlights from the Oregon Report Card for 2017-2018 included a high rate of year-to-year individual student progress in English Language Arts and Mathematics, a Level 5 in Mathematics growth for both the elementary and middle school, and increases in "on-track to graduate" and "on-time graduation" rates. Additionally, Gervais High School is proud of its growing Career and Technical Education (CTE) and AVID programs. Extracurricular activities include football, volleyball, soccer, basketball, wrestling, baseball, softball, track and field, and FFA. A large number of students speak a language other than English, most notably Spanish.

The City of Gervais is located four miles south of Woodburn and ten miles north of Salem, along Highway 99E and east of I-5. The district includes the unincorporated community of Brooks and outlying farmland. The Gervais/Brooks economy has been traditionally based on agriculture with a large fruit and vegetable processor. As a bedroom community, many families work in Woodburn or Salem. Nearby attractions include Mt. Angel's Oktoberfest, Silver Creek Falls, the Oregon Garden Resort, and the Woodburn Tulip Festival.

### **Application Requirements**

- Letter of Interest setting forth personal qualifications and experience relative to the desired attributes and reasons for interest in the position specific to Gervais School District
- Completed application form
- Current resume
- Copy of Oregon Administrative License or eligibility to obtain one
- Letters of recommendation (3-5)
- Writing Sample: What is your 1-year and 5-year vision for Gervais School District? (1 page)
- Any other pertinent information demonstrating outstanding success in education

### **Contact Information**

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