



# Gervais School District 1

invites you to apply for the position of  
**SUPERINTENDENT**



## TIMELINE

- 01/18/2019: Applications Due
- 02/04/2019 & 02/05/2019: First-Round Interviews
- 02/18/2019-02/22/2019: Second-Round Applicant Interviews/Site Visits
- NLT 03/08/2019: Selection of New Superintendent
- 07/01/2019: Assume Superintendent Duties

*All dates subject to change*

## POSITION PROFILE

Gervais School District seeks an experienced, dynamic, and culturally competent instructional leader to carry on the district's rich traditions and vision to provide Gervais students with an educational foundation for lifelong learning and success.



## GERVAIS SCHOOL DISTRICT

Gervais School District is located in Gervais, OR, a small bedroom community located in the heart of the Mid-Willamette Valley.

- We proudly serve over 1,300\* racially and ethnically diverse students.
- We employ over 130 exceptionally skilled and dedicated staff members.
- We have one elementary school, one middle school, one high school, one alternative high school, and one on-site Pre-K/Daycare program. We are also proud to host and partner with Frontier Charter Academy.
- Our CTE-focused high schools offers a number of athletic and extracurricular options and is the 'heartbeat' of the Gervais community.

\*Including Charter School enrollment

## PREFERRED EDUCATION & EXPERIENCE

- Background in administration (at multiple levels).
- Current superintendent certificate or the ability to obtain one within the first year of employment.
- Curriculum and instruction experience.
- Experience with a rural school district.
- Knowledge of district-level budget and finance.
- Knowledge of educational trends and implementing practices that serve to increase academic outcomes.

## DESIRED ATTRIBUTES

- Demonstrated commitment to serving kids.
- Effective communicator (speaking and listening).
- Leads with high ethical standards and integrity, fostering a culture of accountability.
- Visible in the schools and the community.
- Builds community and business partnerships.
- Innovative/Has a clear vision for the school district.
- Empowering, inspirational, motivational leader.
- Outgoing, personable, and approachable personality.



## TO APPLY

An application for the position of superintendent should include a current resume, a cover letter setting forth personal qualifications and experience relative to the desired attributes as stated above and reasons for interest in the position, and three reference letters.

The application in full can be accessed via the following link:  
<http://www.gervais.k12.or.us/staff/employment/>

For more information, contact Ms. Sandra Segura, GSD Administrative Assistant/Data Specialist at (503) 792-3803 x5030 or [Sandra\\_Segura@gervais.k12.or.us](mailto:Sandra_Segura@gervais.k12.or.us). GSD is an equal opportunity employer, and it is district policy to provide veterans preference as required by law.